

STATE OF IDAHO  
**Category 2 Teachers Contract**

THIS CONTRACT, Made this 21st day of April, 2010 by and between School District No. 394 (“the District”), and Sally Sue McDonald (“the Teacher”).

WITNESSETH:

1. The District hereby employs the Teacher pursuant to 33-514(3)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2010-2011 school year, consisting of 190 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Dollars (\$43,000) of which \$3,583.33 shall be payable on the 25th of the months September 2010 to August 2011 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary: \$ 43,000 (BA + 30 credits of education, 16 years of experience)

2. Teaching assignments: as assigned.

3. The parties hereto agree that this is a one-year contract entered into pursuant to Section 33-514, Idaho Code, and is limited in duration to the school year set forth above. No further notice is required by the district to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of the Negotiated Master Contract subsequently executed by the Board of Trustees and the Representative Organization for the ensuing year.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. 394, SHOSHONE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
Teacher

By \_\_\_\_\_, Chairman

Attest: \_\_\_\_\_  
Superintendent or Clerk

This contract is null and void if not signed and returned to District Office by May 7, 2010.

STATE OF IDAHO  
**Teacher's Standard Contract**

THIS AGREEMENT, Made this 24th day of May, 2011 by and between School District No. 394 (hereinafter called the District), party of the first part and Ann Heida (hereinafter called the Teacher), party of the second part.

WITNESSETH

1. The District hereby employs the Teacher for the school term commencing on or about August 28, 2011 and consisting of a period of 190 days and agrees to pay the Teacher for said services a sum of Forty Eight Thousand Seven Hundred Thirty Five Dollars (\$48,735) of which \$4,061.25 shall be payable on the 25th of the months September 2011 to August 2012 inclusive. Determination of amount to be paid is computed as follows:

Base Salary: \$ 48,735

(MA + 30 credits of education, 29 years of experience)

2. Teaching assignments: As Assigned

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.

6. Any person signing a contract for a fourth consecutive full school year shall be placed on a renewable contract status pursuant to Section 33-515.

It is mutually understood and agreed by and between the parties that nothing herein contained shall operate, or be construed as a waiver of any rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. 394, SHOSHONE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
Teacher

By \_\_\_\_\_, Chairman

Attest: \_\_\_\_\_  
Superintendent or Clerk

This contract is null and void if not signed and returned to District Office by June 3, 2011.

STATE OF IDAHO  
**Supplementary Contract**

THIS AGREEMENT, Made this 25th day of May, 2011 by and between Avery School District No. 394 (hereinafter called the District), party of the first part and Sheila Cottier (hereinafter called the Employee), party of the second part.

WITNESSETH

The District hereby contracts to hire the Employee to perform an extra duty assignment as Federal Grant Fiscal Agent for School District No. 394, Avery, Idaho, for the 2011-2012 school year and agrees to pay the Employee for said duties a sum of Four Thousand Hundred Dollars (\$4,000) of which \$4,000 shall be payable in the month of June 2011 inclusive.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any regular duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirement of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper official and the Employee has executed the same all on the date first above written.

EVERY SCHOOL DISTRICT NO. 394

SHOSHONE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
Employee

By \_\_\_\_\_, Chairman

Attest: \_\_\_\_\_  
Superintendent or Clerk

This contract is null and void if not signed and returned to District Office by June 9, 2011.

## SUPERINTENDENT'S CONTRACT FORM

THIS AGREEMENT, made this 25th day of May 2011, by and between Avery School District No. 394, Shoshone County, State of Idaho (hereinafter called the Party of the First Part), and Carl Morgan (hereinafter called the Party of the Second Part),

### WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second Part as Half Time Superintendent of Schools for School District No. 394, Shoshone County, Idaho for a period of twelve months beginning July 1, 2011 and extending to June 30, 2012, at a salary of Forty Three Thousand Dollars (\$43,000.00) per year \$3,583.33 to be paid in monthly installments on the 25th day of each month starting July 2011 through June 2012.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at Avery, Idaho, and to faithfully perform and discharge the same to the best of his ability and as directed by the Board of Trustees and to comply with the pertinent statutes of the State of Idaho and such regulations as the State Board of Education may legally prescribe which are hereby, by reference, incorporated in and made a part of this contract as though set forth herein at length.

This contract shall be reviewed on or before the regular board meeting in January for consideration of extension; the salary shall be reviewed at the same time, but shall not be less each year than the salary for the prior fiscal year.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses for travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the Party of the First Part has caused this instrument to be executed in its name by its proper officials and the Party of the Second Part has executed the same all on the date first above written.

SCHOOL DISTRICT NO. 394  
PARTY OF THE FIRST PART

CARL MORGAN  
PARTY OF THE SECOND PART

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

\_\_\_\_\_  
SUPERINTENDENT OF SCHOOLS

ATTEST:

\_\_\_\_\_  
CLERK, BOARD OF TRUSTEES

This contract is null and void if not signed and returned to the District Office by June 6, 2011.

Contract Signature Sheet

I \_\_\_\_\_ received my contract from \_\_\_\_\_  
on \_\_\_\_\_ and understand it is to be returned by June 6, 2011.

I \_\_\_\_\_ received my contract from \_\_\_\_\_  
on \_\_\_\_\_ and understand it is to be returned by June 6, 2011.

I \_\_\_\_\_ received my contract from \_\_\_\_\_  
on \_\_\_\_\_ and understand it is to be returned by June 6, 2011.