

School District #394

PO Box 7
Avery, ID 83802
208-245-2479

Mission

- School District #394 will provide an academically challenging curriculum while also incorporating the core values of our community

Vision

- Our students will succeed because they are:
 - Technologically advanced
- Willing to compromise and cooperate with others
- Able to apply critical thinking skills in the everyday world
- Citizens of high moral standards and character

Values and Beliefs

- High expectations for student behavior and classroom performance
- Student responsibility for their actions
- Open, honest, and respectful feedback to solve differences
- Equal treatment for all
- Collaborative efforts to obtain district goals
- Support and loyalty to our students, parents, community, and educational staff.

Goals and Indicators

Improve student growth and achievement

- Students will meet or exceed expectations on state assessments
- Students will author personal and educational goals and monitor accordingly
- Achievement gaps will decrease between peers
- Student empathy will increase as evidenced by effort and performance in the classroom

Achieve stable and sustainable budget

- Budgets will be aligned to district goals and priorities
- District will have a clean audit
- Dollars will be spent with the best interest of all students in mind
- General fund balance expenditures will decrease by half during the 2014-2015 SY
- The proceeds from the sale of school property will be spent only after the board has developed a long term financial plan for the earnings

Continually improve and monitor school culture and climate

- Student behavior expectations will be explained to students and parents
- Discipline will be fair, firm, and consistent
- Student empathy will increase due to higher engagement in classroom activities
- Students and parents alike will report high levels of satisfaction with the education they have received
- Community involvement will increase and parent club participation will double in the next 3 years

Strategies

Teachers will develop formative, summative, and interim assessments that accurately gauge student achievement.

Student interventions will be robust and timely.

Implementation of a data management system such as AIMS web will be implemented to address student growth goals and behavioral issues.

Staff will be given appropriate training to address needs. Staff will also be supported by board, community and administration.

Long term financial decisions will be made to bring the highest level of education to our students. However, district stability and longevity are the most important goals to meet.

A greater collaborative effort will be made to work with the parent club to assist as needed in activities.

Students will take on a larger role in their own progress monitoring by collecting evidence of achievement and meeting goals.

District will meet the maintenance needs of our facilities while also conserving tax dollars as necessary.

School Administration will continually provide an opportunity to listen to public needs. Principal/Superintendent will hold members of the school staff and community accountable for the education of our students.